

Archdiocese of Denver Employee Benefit Program

Catholic Funeral and Cemetery Services of Northern Colorado (CFCS) offers an Employee Benefit Program to employees of Ecclesiastical Organizations within the Archdiocese of Denver. The Benefit Program includes discounts on funeral and cemetery goods and services.

Applicable Discounts

Priests and Religious:

- Funeral: Free Traditional Funeral Service Plan package, and up to \$3,000.00 allocation for a casket or urn provided CFCS, excluding cash advance items *
- Cemetery: Free grave in designated section(s) and no charge for interment/inumment/ entombment related services/goods (i.e., opening/closing, vault, and vault setting). Equivalent value of grave may be applied to a grave/crypt/niche of higher value. 50% off any cemetery memorial (i.e., marker, headstone, vase, lettering).

• Priests' Immediate Family:

- Funeral: Parents and dependent siblings are eligible for 15% off any funeral service plan package, excluding cash advance items.
- Cemetery: Parents and dependent siblings are eligible for 15% off any grave/crypt/niche interment/inurnment/entombment related services/goods (i.e., opening/closing, vault, and vault setting).
 \$500.00 or 50% off, whichever is less, any cemetery memorial (i.e., marker, headstone, vase, lettering) for parents, and dependent siblings.

Deacon and Wife:

- Funeral: 50% off any funeral service plan package, excluding cash advance items*, when casket, urn, or rental casket are purchased from the Archdiocese of Denver Mortuary at market price.
- Cemetery: A Deacon is eligible for \$4150.00 off a plot, crypt, or niche at MTO. Any amount over this allotted amount is to be paid by the Deacon. A Deacon's wife is eligible for \$2075.00 off a plot, crypt, or niche at MTO. Any amount over this allotted amount is to be paid by the Deacon's wife. Both the Deacon and his wife are eligible for 50% off interment, inurnment, or entombment (i.e., opening/closing, vault, and vault setting). \$500.00 or 50% off, whichever is less, any cemetery memorial (i.e., marker, headstone, vase, lettering).

Deacon's Family:

- Funeral: The parents of the deacon and the deacon's dependent children are eligible for 15% off any funeral service plan package, excluding cash advance items*.
- Cemetery: The parent of the deacon and the deacon's dependent children are eligible for 15% off any grave/crypt/niche interment/ inurnment/ entombment related services/goods (i.e., opening/closing, vault, and vault setting). \$500.00 or 50% off, whichever is less, any cemetery memorial (i.e., marker, headstone, vase, lettering) for dependent children.

¹ Cemetery services will be reconciled between the Archdiocese of Denver and Mt. Olivet Catholic Cemetery.

^{*}Cash advance items include but are not limited to flowers, obituaries, music, clergy honorariums, death certificates, taxes and other services are not included, but charged at cost



Archdiocese of Denver Employee Benefit Program

Full-time Employees of the Archdiocese of Denver²:

- Funeral: Full -time employees, who have surpassed his/her one-year anniversary, and employees' immediate family members (spouse and dependent children) are eligible for 30% off any funeral service plan package, excluding cash advance items*.
- Cemetery: Full -time employees, who have surpassed his/her one-year anniversary, and employees' immediate family members (spouse and dependent children) are eligible for 30% off any grave/ crypt/ niche interment/inurnment/entomb ment related services/goods (i.e., opening/ closing, vault, and vault setting). \$500.00 or 50% off, whichever is less, any cemetery memorial (i.e., marker, headstone, vase, lettering).

Part-time Employees of the Archdiocese of Denver:

- Funeral: Part -time employees, who have met or surpassed his/her one-year anniversary, and employees' immediate family members (spouse and dependent children) are eligible for 10% off any funeral service plan package, excluding cash advance items*.
- o **Cemetery:** Part-time employees, who have met or surpassed his/ her one-year anniversary, and employees' immediate family members (spouse and dependent children) are eligible for 10% off any grave/crypt / niche interment/inurnment/entombment related services/ goods (i.e., opening/ closing, vault, and vault setting). \$500.00 or 50% off, whichever is less, any cemetery memorial (i.e., marker, headstone, vase, lettering).
- <u>Full-time employees of Ecclesiastical Organizations (not owned by the Archdiocese of Denver)</u>
 operating in the Archdiocese of Denver, and listed in the <u>Official Catholic Directory®</u> and <u>Full-time</u>
 <u>Employees of the Diocese of Colorado Springs:</u>
 - Funeral: Full -time employees, who have met or surpassed his/her one-year anniversary, and employees' immediate family members (spouse and dependent children) are eligible for 10% off any funeral service plan package, excluding cash advance items*.
 - Cemetery: Full -time employees, who have met or surpassed his/ her one -year anniversary, and employees' immediate family members (spouse and dependent children) are eligible for 10% off any grave/ crypt/ niche interment / inurnment/ entombment related services/good s (i.e., opening/closing, vault, and vault setting). \$500.00 or 50% off, whichever is less, any cemetery memorial (i.e., marker, headstone, vase, lettering).

² Archdiocese of Denver Employees are defined as employed by the Ecclesiastical Organizations of The Archdiocese of Denver, a Colorado Corporation Sole.

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	Funeral	Cemetery Location	Memorial
Priests & Religious	Free	Free grave ³	50%
Priests' Immediate Family (parents & dependent siblings)	15%	15%	\$500.00 off or 50% (whichever is less)
Deacon Wife	50%	A Deacon is eligible for \$4150.00 off a plot, crypt, or niche at MTO. Any amount over this allotted amount is to be paid by the Deacon. A Deacon's wife is eligible for \$2075.00 off a plot, crypt, or niche at MTO. Any amount over this allotted amount is to be paid by the Deacon's wife. Both the Deacon and his wife are eligible for 50% off interment, inurnment, or entombment (i.e., opening/closing, vault, and vault setting).	
Deacons' Immediate Family (dependent children)	15%	15%	
Full-time Archdiocesan Employees ² (employees, spouses & dependent children)	30%	30%	
Part-time Archdiocesan Employees (employees, spouses & dependent children)	10%	10%	
Full-time employees of Ecclesiastical Organizations (not owned by the Archdiocese of Denver) operating in the Archdiocese of Denver, and listed in the Official Catholic Directory® and full-time employees of the Diocese of Colorado Springs (employees, spouses & dependent children)	10%	10%	

³ In designated section(s).

^{*}Cash advance items include but are not limited to flowers, obituaries, music, clergy honorariums, death certificates, taxes and other services are not included, but charged at cost



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Financing:

- At-need funeral and cemetery goods and services must be paid in full 48 hours prior to the time of service.
- Pre-Need funeral and cemetery goods and services may be financed at 0% interest for up to five years with a minimum of 15% down at time of signing.

• Former Archdiocesan Employees:

- o Former employees who have retired in good standing from the Archdiocese may be eligible for some allowance relating to their own funeral and burial arrangements, subject to prior discretionary approval by CFCS Management.
- o Former employees who resigned or were otherwise released from employment are not eligible for the Benefit Program.

Additional Information:

- o Discounts apply only to funeral plan packages, caskets and/or ums provided by CFCS, graves/crypts/niches, vault and vault setting, and cemetery memorials.
- o Discounts have no cash value and are non-transferable.
- Burial rights to graves, crypts, and niches are subject to availability at each Catholic cemetery location.
- o Discounts and prices are subject to change without notice.
- o Other discounts or allowances, such as promotional discounts or special consideration allowances, do not applying in addition to, or in conjunction with, this Benefit Program.

Archdiocese of Denver Mortuary • 12801 W. 44th Ave., Wheat Ridge, CO • (303) 425-9511
Archdiocese of Denver Mortuary at Caldwell Kirk • 12101 N. Marion St., Denver CO • (303) 425-9511
Archdiocese of Denver Mortuary at Saint Thomas More • 8035 S. Quebec St., Centennial, CO • (303) 220-3384
Mt. Olivet Catholic Cemetery • 12801 W. 44th Ave., Wheat Ridge, CO • (303) 424-7785
St. Simeon Catholic Cemetery • 22001 E. State Hwy, Aurora, CO • (720) 859-9785