Coverage for: Individual + Family | Plan Type: PPO

Coverage Period: 07/01/2025 – 06/30/2026



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-207-3172. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0 person / \$0 family Tier 1 \$6,000 person / \$12,000 family Tier 2 Choice Plus & Tier 3 Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 person / \$6,000 family Tier 1 \$9,450 person / \$18,900 family Tier 2 Choice Plus & Tier 3 Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-800-207-3172 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May	What You Will Pay			Limitations, Exceptions, & Other
Medical Event	Need	Tier 1	Tier 2	Tier 3	Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No charge	50% Coinsurance	Not covered	None
	Specialist visit	\$40 Copay per visit	50% Coinsurance	Not covered	None
	Preventive care/screening/immunization	No charge	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	50% Coinsurance	Not covered	None
	Imaging (CT/PET scans, MRIs)	\$150 Copay per occurrence	50% Coinsurance	Not covered	None

Common Services You May		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Need	Tier 1	Tier 2	Tier 3	Important Information
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at www.umr.com.	Tier 1 (generic and some brand-name)	\$10 Copay per prescription (retail); \$20 Copay per prescription (mail order) If you use a Non-			
	Tier 2 (preferred brand- name and some generic)	\$30 Copay per prescription (retail); \$60 Copay per prescription (mail order)		Network Pharmacy, you are responsible for payment upfront. You may be reimbursed based on the lowest contracted amount, minus any applicable deductible or copayment amount.	Tier 1 Out-of-pocket limit applies Covers up to a 30-day supply (retail & specialty); 31-90 day supply (mail order)
	Tier 3 (nonpreferred brand-name and nonpreferred generic)	\$50 Copay per prescription (retail); \$100 Copay per prescription (mail order)			
	Tier 4 (specialty drugs)	20% Copay up to a Maximum of \$200 per prescription			
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$250 Copay per occurrence	50% Coinsurance	Not covered	Preauthorization is required. If you don't get preauthorization, benefits
	Physician/surgeon fees	\$250 Copay per occurrence	50% Coinsurance	Not covered	could be reduced by \$250 of the total cost of the service.
If you need	Emergency room care	\$300 Copay per visit	\$300 Copay per visit; Deductible Waived	\$300 Copay per visit; Deductible Waived	Copay may be waived if admitted
immediate medical attention	Emergency medical transportation	No charge	No charge; Deductible Waived	No charge; Deductible Waived	None
	<u>Urgent care</u>	\$50 Copay per visit	\$50 Copay per visit; Deductible Waived	Not covered	None

Common Services You May		What You Will Pay			Limitations, Exceptions, & Other
Medical Event	Need	Tier 1	Tier 2	Tier 3	Important Information
If you have a hospital stay	Facility fee (e.g., hospital room)	\$500 Copay per admission	50% Coinsurance	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
	Physician/surgeon fees	No charge	50% Coinsurance	Not covered	
If you have mental health, behavioral health, or	Outpatient services	No charge	No charge	No charge	Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
substance abuse services	Inpatient services	\$500 Copay per admission facility; No charge physician	\$500 Copay per admission facility; No charge physician	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
If you are pregnant	Office visits	No charge	No charge; Deductible Waived	No charge; Deductible Waived	Cost sharing does not apply for preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	No charge	50% Coinsurance	Not covered	
	Childbirth/delivery facility services	\$500 Copay per admission	50% Coinsurance	Not covered	

Common Services You May		What You Will Pay			Limitations, Exceptions, & Other
Medical Event	Need	Tier 1	Tier 2	Tier 3	Important Information
	Home health care	No charge	50% Coinsurance; Deductible Waived	Not covered	100 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
	Rehabilitation services	No charge	50% Coinsurance	Not covered	60 Maximum visits per calendar year;
If you need help recovering or have other special health needs	Habilitation services	No charge	50% Coinsurance	Not covered	Habilitation services for Learning Disabilities are not covered.
	Skilled nursing care	No charge	50% Coinsurance; Deductible Waived	Not covered	60 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
	Durable medical equipment	No charge	50% Coinsurance; Deductible Waived	Not covered	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$250 per occurrence.
	Hospice service	No charge	50% Coinsurance; Deductible Waived	Not covered	None
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	None
	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check- up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery
- Dental care (adult)
- Hearing aids

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.

- Routine eye care (adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture (Tiers 1 & 2 only)

• Chiropractic care (Tiers 1 & 2 only)

 Private-duty nursing (Outpatient care) (Tiers 1 & 2 only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-207-3172.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-800-207-3172.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-207-3172.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf die do Nummer uff 1-800-207-3172.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-207-3172.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-800-207-3172.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-800-207-3172.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-800-207-3172.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$500
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$0		
Copayments	\$600		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Peg would pay is	\$600		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$500
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Prescription drugs

Diagnostic tests (blood work)

Durable medical equipment (glucose meter)

Total Example Cost \$5.600

In this example, Joe would pay:

Cost Sharing			
Deductibles*	\$0		
Copayments	\$1,100		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions			
The total Joe would pay is			
71,120			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$500
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

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in this example, into would pay.	
Cost Sharing	
<u>Deductibles</u> *	\$0
Copayments	\$400
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$400

^{*}Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.