

MISSIONARY DISCIPLE

(MISSION)

(HOLINESS)

MULTIPLYING

MATURING

Indicators: has a “second generation mindset” and is focused on equipping others for the mission, knows and can implement the 4-3-2-1 model of accompaniment, can identify and identify the giftedness and areas of growth in those around them, how to form a network of intentional accompaniment

Tools: accompany them in their walks with other witnesses and multipliers that they are forming, invite them into a leadership role to form others, familiarize them with tools and contexts for formation of others (ASK)

PROCLAIMING

GROWING

Indicators: is confident in the power and importance of the kerygma and can share it with others, aware of and can identify common barriers/obstacles to faith, understand their particular missional identity

Tools: accompany them in their walks with those in openness and seeking towards and initial conversion, teach them about spiritual multiplication and how to discern leader selection, invite them into an accompaniment role within the parish

WITNESSING

BEGINNING

Indicators: has a “heart for the lost”, genuine interest in the spiritual lives of those around them, shares their testimony with confidence, understands the basic path to faith and can engage in a spiritual conversation to figure out where a seeker is at

Tools: accompany them in their walks with those in trust and curiosity, encourage them to understand their particular missional call given to them by God, intercede with them for those in their sphere of influence

Indicators: deep and intimate relationship with Jesus, self-motivated to seek the sacraments and grow in prayer, consistent in prayer and seeking to go deeper

Tools: encourage them in their efforts; the main marker of this phase is independence in growth and knowledge

Indicators: desires greater intimacy with Jesus, can articulate how the Lord is speaking to them personally, fruits of the spirit are manifested, growing trust in the Magisterium, increased fervor in holiness and mission, look beyond themselves

Tools: encourage greater docility to the Holy Spirit and acceptance of the gifts of the Holy Spirit, introduce discernment tools, continued connection of spirituality to missional identity

Indicators: goes to mass regularly, committed to daily prayer and sharing what God is doing in their prayer life, avoiding temptations, connected to a Christian community, asking questions about Church Teachings to gain understanding

Tools: greater formation in the Sacraments, introduce them to deeper ways to engage in conversation with the Lord, encourage them to regularly update their testimony with what God is doing in their life